

BRIDGEVALLEY COMMUNITY AND TECHNICAL COLLEGE**Faculty Credentials**

Date approved by Cabinet: February 13, 2024

Effective Date: March 26, 2024

Expiration Date: (5 years from effective date if not renewed):

Section 1. General

BridgeValley Community and Technical College hires qualified faculty to provide a meaningful educational experience for all students. As such, the institution expects the qualified faculty to engage professionally with colleagues in determining the specific, stated learning objectives for all graduates of the determined program, as well as possess the full scope of knowledge, skills, and dispositions appropriate to the degree awarded.

Section 2. Minimum Faculty Credentials

2.1. **General Education Faculty** must meet the following minimum requirements:

- 2.1.1. Completion of a master's degree or higher in the discipline or subfield, or o If the master's degree or higher is in a discipline or subfield other than that in which he or she is teaching, the faculty should have completed a minimum of 18 graduate credit hours in the discipline or subfield, or
- 2.1.2. If the master's degree or higher is in a discipline or subfield other than that which s/he is teaching, the faculty will demonstrate competency by passing the Praxis Subject Assessment Content Specialty test, using the current West Virginia Minimum Passing Score(s) as the determination, or
- 2.1.3. A master's degree plus 3 years of experience in field.

2.2. **Technical Degree Faculty** are expected to meet the following minimum requirements:

- 2.2.1. Completion of a program of study in the discipline or subfield in which they will teach and/or develop curricula, with course work at least one level above that of the courses being taught or developed, or
- 2.2.2. Specified certifications, licensure, credentials relevant to field, or
- 2.2.3. Completion of at least a Baccalaureate degree from an accredited institution of higher learning, when teaching content courses.

2.3. If minimum requirements are not met, a conditional appointment may be made in specific technical disciplines with details outlining attainment of minimum credentials specified in the faculty appointment letter.

- 2.4. Faculty teaching in a program with specialized accreditation or regulatory body established standards must meet the educational background and experiences required in the respective programs.