

**BRIDGEVALLEY COMMUNITY & TECHNICAL COLLEGE****CHILDREN ON CAMPUS**

**Date approved by cabinet: April 26, 2023**

**Effective Date: June 5, 2023**

**Expiration date (5 years from effective date if not renewed): June 5, 2028**

**Section 1. Purpose**

- 1.1. BridgeValley Community and Technical College encourages employees and students to have children participate in age appropriate, college-sponsored events, such as Lego Robotics, College for Kids programs; national initiatives (e.g. Bring a Child to Work Day); family-oriented dinners, picnics, or community service activities; and dental hygiene or other health-related clinics.

**Section 2. Scope**

- 2.1. As an institution of higher education, a safe, productive, and professional learning and working environment is necessary for our students, our employees, and external constituents who visit College campuses. This regulation is established to ensure safety of children, avoid disruptions, reduce property liability, and maintain the College's professional work environment.

**Section 3. Procedure**

- 3.1. The presence of children on a college campus is inappropriate except for participation in college-sponsored events.
- 3.2. Parents/caregivers are expected to have in place childcare alternatives when public school or primary childcare issues occur.
- 3.3. If childcare options are not available, employees will follow the guidelines below:
  - 3.3.1. Leave-eligible faculty or staff: The leave-eligible employee should contact his/her direct supervisor and take leave or make appropriate work rescheduling arrangements.
  - 3.3.2. Faculty: Faculty should contact students two hours prior to class cancellation due to childcare or other issues and have in place the appropriate means/methodology to ensure instructional time is met via learning management system, make-up sessions, or other approved means as agreed upon by the department chair.