

BRIDGEVALLEY COMMUNITY AND TECHNICAL COLLEGE

CAMPUS REGULATION

Effective Date	Subject	Number	Page
December 14, 2016	Faculty Credentials	CR-B-16-2	1 of 1
Supersedes/Supplements	CR-B-14-2		

STATEMENT

BridgeValley Community and Technical College hires qualified faculty to provide a meaningful educational experience for all students. As such, the institution expects the qualified faculty to engage professionally with colleagues in determining the specific, stated learning objectives for all graduates of the determined program, as well as possess the full scope of knowledge, skills, and dispositions appropriate to the degree awarded. Additionally, qualified faculty will know and integrate the general educational outcomes to assist students with completion of the portfolio requirement.

Minimum Faculty Credentials

- **General Education Faculty** must meet the following minimum requirements:
 - Completion of a master's degree or higher in the discipline or subfield, or
 - If the master's degree or higher is in a discipline or subfield other than that in which he or she is teaching, the faculty should have completed a minimum of 18 graduate credit hours in the discipline or subfield, or
 - If the master's degree or higher is in a discipline or subfield other than that which s/he is teaching, the faculty will demonstrate competency by passing the Praxis Subject Assessment Content Specialty test, using the current West Virginia Minimum Passing Score(s) as the determination.
- **Technical Degree Faculty** are expected to meet the following minimum requirements:
 - Completion of a program of study in the discipline or subfield in which they will teach and/or develop curricula, with course work at least one level above that of the courses being taught or developed, and
 - Specified certifications, licensure, credentials relevant to field, and
 - Completion of at least a Baccalaureate degree from an accredited institution of higher learning, when teaching content courses.

If minimum requirements are not met, a conditional appointment may be made in specific technical disciplines under or in the following circumstances:

- Completion of an associate degree from an accredited institution of higher learning with appropriate credentials and certifications relevant to the field of teaching in addition to relevant work experience in-field. Full-time faculty hired with an Associate degree must complete a minimum of 6 credit hours annually toward a baccalaureate degree to maintain employment.
- Extensive work experience and/or industry certifications but no degree in occupational and/or trades programs. Faculty may be temporarily hired with appropriate certifications; in these limited cases, faculty must agree to complete a minimum of 9 credit hours annually toward an associate or baccalaureate degree.

Note: Faculty teaching in a program with specialized accreditation must meet the educational background and experiences required in the respective programs.