

## CentiMark - BridgeValley Commercial Roofing Program

Introducing a customized apprenticeship program for potential CentiMark employees to go into Foreman and Project management roles. The program will use a blended methodology of classroom instruction, online learning and on-the-job training. This program will accept 25 students annually, and they will be hired as CentiMark employees at the start of the 2023 fall semester. Students will have 8 hours of classroom instruction on Mondays and 32 work hours per week Tuesday-Friday with potential for weekend work for project make up days. During the spring semester (*January 2024*), students will choose a path of either Foreman or Project Management. There will also be a progression of skills and testing for those skills for students to obtain their apprenticeship status. Pay will start at \$21-25 per hour based on experience and completion of GAF training.

### FOREMAN PATH:

- Assistant foreman
- Safety manager
- Operations/branch manager
- Field supervisor

### PROJECT MANAGEMENT PATH:

- Technical representative
- Estimator
- Service sales
- Junior or senior project manager



### PROGRAM DATES:

#### August 7-18, 2023:

GAF Academy (*10 day bootcamp*) prior to start of fall/first semester

#### August 21, 2023:

Start of fall semester and 2023-24 CR Program (*all students will be hired at this time*)

#### December 8, 2023:

End of fall semester

#### January 16, 2024:

Start of spring/second semester

#### May 3, 2024:

End of spring semester and the program

### CENTIMARK BENEFITS:

- Medical and Prescription Plans
- Dental Plan
- Vision Plan
- 401(k) with Company Match
- Employee Stock Ownership Program
- Flexible Spending Accounts
- Long-Term Disability
- Short-Term Disability
- Life and AD&D Insurance
- Business Travel Insurance
- Paid Vacation and Holidays

\* Email Josh Foster at [Josh.Foster@CentiMark.com](mailto:Josh.Foster@CentiMark.com) with questions.